

# REQUEST FOR EXPRESSION OF INTEREST

## Recruitment of Individual Consultants Disaster and Climate Resilience Improvement Project (DCRIP)

The Islamic Republic of Pakistan has received a loan from the World Bank (WB) for the Disaster and Climate Resilience Improvement Project (DCRIP) for restoration of flood protection infrastructure and strengthen government capacity to manage disaster and climate variability. The Punjab Irrigation Department will be undertaking civil works to restore flood protection infrastructure to resilient standards, particularly in the irrigation zones of DG Khan, Sargodha, Bahawalpur, Multan and Faisalabad. Part of this loan will be used for payments to Individual Consultants under the contract.

Irrigation Department, Government of the Punjab, intends to hire the services of the following four (04) individual consultants in the fields of (i) Procurement Specialist; (ii) Financial Management Specialist; (iii) Monitoring and Evaluation Specialist; and (iv) Environmental Specialist. These individual consultants will prepare design reports and review the proposals submitted by the PMIC consultants and provide advice to the Project Implementation Unit (PIU) on matters related to safety and critical technical aspects of the design and construction works of the hydraulic infrastructure under DCRIP, as well as participating in the periodic safety inspections thereof. Overall objectives of individual consultants are to provide high level and professional independent advices and guidance to support PIU objectivity and ensure safe, economical, state-of-the-art construction/installation, and quality assurance/quality control procedures for successful implementation of DCRIP Project.

**Duration:** The construction period of the DCRIP Project is spanned over 30 months. Services of Individual Consultants are initially required for 06 months but likely to be extended. Site inspections will be conducted on the need bases.

**Qualifications and Organization:** PIU intends to appoint Individual Consultants for DCRIP Project with required qualification and experience along-with specific expertise in the following fields:

### Category and Expertise

Sr. No	Field and Qualification	Expertise Requirement
1.	<b>Procurement Specialist</b>  MBA, Master's Degree in Business Management, Law, Engineering or other related qualification.	<ul style="list-style-type: none"><li>• At least 5 - 7 years of experience in the field of procurement at the national level or with the International Organizations / Donor projects. Prior experience in World Bank procurement will be preferred.</li><li>• Extensive knowledge of all Public Procurement policies, processes and procedures with extensive experience in the application in procurement of Goods/Works and hiring of Consulting Services.</li><li>• Reputable trainings on Public Procurement, Contract Management and Project Management will be an advantage.</li><li>• A high enough profile to be able to act as a close advisor to the top management, ability to interact effectively across social and ethnic boundaries.</li><li>• Demonstrated interpersonal and diplomatic skills.</li><li>• Proven ability to work in a collaborative, team environment.</li><li>• Written and oral fluency in English.</li><li>• IT, computer and report writing skills are also required.</li></ul>

Sr. No	Field and Qualification	Expertise Requirement
2.	<p><b>Financial Management Specialist</b></p> <p>Professional Accountant (CA/ACCA/ACMA) or Master's Degree in Finance / Accounting.</p>	<ul style="list-style-type: none"> <li>• 10 years' experience in financial management, audit or accounts.</li> <li>• Experience of public sector and donor funded projects is highly desirable</li> <li>• Experience of training and capacity building will be preferred.</li> <li>• Demonstrated interpersonal and presentation skills.</li> <li>• Proven ability to work in a collaborative, team environment.</li> <li>• Written and oral fluency in Urdu and English.</li> <li>• Excellent IT and report writing skills.</li> </ul>
3.	<p><b>Monitoring and Evaluation Specialist</b></p> <p>Master's degree in Management Sciences, Public Administration, Business Administration, Economics, Sociology or development related subjects.</p>	<ul style="list-style-type: none"> <li>• At least 5 - 7 years' experience in monitoring and evaluation of development programs, with knowledge of database and online reporting tools.</li> <li>• Experience in M&amp;E framework designing, tools and monitoring and evaluation of projects and program is essential.</li> <li>• Skills and experience with numerical methods and database management.</li> <li>• Strong analytical and planning skills; ability to set forecasts and refine/review them in the light of experience and further analysis.</li> <li>• Excellent inter-personal skills and team player.</li> <li>• Ability to use information technology as a tool and resource.</li> <li>• Demonstrable skills in office computer use - word processing, spread sheets, etc.</li> <li>• Prior experience in donor-funded projects would be highly considered.</li> <li>• Written and oral fluency in Urdu and English.</li> </ul>
4.	<p><b>Environmental Specialist</b></p> <p>Master's degree in Environmental Sciences/management/design or a related discipline.</p>	<ul style="list-style-type: none"> <li>• At least 5 years' experience in environmental management and monitoring of projects, environmental assessment and/or design and implementation of environmental mitigation measures.</li> <li>• Demonstrated capacity to undertake operational and analytical tasks, work in teams, coach junior staff, and share knowledge;</li> <li>• Demonstrated ability to work independently with limited supervision and achieving results with agreed upon objectives and deadlines;</li> <li>• Field experience in environment safeguards;</li> <li>• Ability to use information technology as a tool and resource</li> <li>• Previous experience of working under WB safeguards regime will be an additional asset.</li> </ul>

Detailed TORs may be obtained from PIU during office hours or can be downloaded from [www.http://irrigation.punjab.gov.pk/](http://irrigation.punjab.gov.pk/). Individual Consultant will be selected in accordance with the procedures as set out in WB's Guidelines on the use of consultants (Guidelines for Selection & Employment of Consultants 2011, as amended from time to time).

Interested individuals are requested to submit their detailed CVs to the following address latest by **January 05, 2017** during office hours.

Address: **Project Director**  
Project Implementation Unit (PIU),  
Disaster & Climate Resilience Improvement Project (DCRIP),  
Punjab Irrigation Department,  
House No.337-B, Canal View Housing Society,  
Near Thokar Niaz Baig Lahore-Pakistan.

Telephone: (+92-42) 35294373  
Fax : (+92-42) 35294371  
Email : [pdpiuferp@gmail.com](mailto:pdpiuferp@gmail.com)